



WHS, Wellness and Injury Management Policy

Landgate is committed to ensuring healthy and safe workplaces by:

- Ensuring Workers, Officers and other persons understand and accept their responsibilities and due diligence obligations under work health and safety laws.
- Acknowledging and accepting a shared responsibility for the health, safety, and wellness of all those who engage with Landgate including other duty holders, our workers, our customers, and our community.
- Maintaining high standards by nurturing continuous improvement in workplace health, safety, wellness, and culture to prevent work related illness and injuries, and to facilitate recovery and rehabilitation should they occur.
- Enabling and promoting a consultative environment to proactively resolve issues, develop and improve safety, wellness and injury management systems and processes.
- Providing and maintaining workplaces and systems of work so that, as far as reasonably practicable, people's physical and psychological health is not put at risk.
- Providing appropriate training and development to equip workers with the knowledge and skills required to carry out their duties in a safe manner.
- Providing appropriate financial, physical, and human resources to achieve WHS, wellness and injury management tasks and outcomes.
- Supporting performance-based measures and targets to monitor and improve workplace health safety and injury management systems



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Document Control

Custodian: General Manager, Corporate Services

Approver: Landgate Board

Date of next review: October 2027

Evaluation and Review

Version	Date	Key Changes
1.0	February 2010	First Issue
2.0	April 2013	No changes
3.0	April 2016	Updated format, incorporation of wellness, injury management values and culture.
4.0	August 2019	Reversion to former imagery. Inclusion of training and development. Updated CE signature. Inclusion of OSH Rep signature
5.0	July 2020	Insertion of responsible Officer's responsibilities
6.0	September 2022	Updated terms and content for alignment to the Work Health and Safety Act 2020